

VOTING RECORD

YOUR LEGISLATORS' VOTING
RECORD ON SMALL BUSINESS
ISSUES | 2025-2026 EDITION

Votes by your state legislators on key small business issues are listed here. Although this Voting Record does not reflect all elements considered by a lawmaker when voting, nor does it represent a complete profile of a legislator, it can be a guide in evaluating your legislator's attitudes toward small business. Please thank those legislators who supported small business.

BOTH CHAMBERS

1. Earned Sick Time Act Changes (2025 – HB 4002):

Makes employer friendly modifications to the Earned Sick Time Act, which was reinstated by the MI Supreme Court in 2024. The changes include more flexibility, removal of the unpaid time off requirement, and elimination of the ability of an employee to sue their employers. **A "YES" vote supports the NFIB position.** Passed the Senate 26-10. Passed the House 81-29. Signed by the governor.

SENATE ONLY

2. Consumer Protection Act Changes (2025 – SB 134):

Removes exemption for government regulated and licensed businesses from the Michigan Consumer Protection Act. **A "NO" vote supports the NFIB position.** Passed the Senate 19-18.

3. Water Resource Fees (2025 – SB 577): Extends sunset on fees levied by the Department of Environment, Great Lakes, and Energy regarding wastewater fees. **A "NO" vote supports the NFIB position.** Passed the Senate 19-18.

4. Job Application Compensation Prohibition

(2026 – SB 145): Prohibits employers from inquiring about a potential employee's compensation history on a job application. **A "NO" vote supports the NFIB position.** Passed the Senate 19-16.

5. Create a State-Run Retirement Program (2026 –

SB 807): Requires employers who do not offer a retirement program to notify employees about the program and withhold and submit contributions to the Treasury Department. **A "NO" vote supports the NFIB position.** Passed the Senate 20-18.

6. MIOSHA Regulation Exceeds Federal Standards

(2026 – SB 49): Allows the Department of Labor and Economic Opportunity to keep an investigation open-ended rather than within the 90-day window prescribed by OSHA. **A "NO" vote supports the NFIB position.** Passed the Senate 20-15.

7. Price Gouging (2026 – SB 1042): Regulations to address price gouging during a local, state, or federal emergency, which would require businesses to prove their increase in prices were due to suppliers or be fined. **A "NO" vote supports the NFIB position.** Passed the Senate 20-15.

HOUSE ONLY

8. Michigan Income Tax Reduction (2025 – HB 4170):

Reduces the Michigan income tax from 4.25% to 4.05%, where it should have remained since 2023 due to previous statute. **A "YES" vote supports the NFIB position.** Passed the House 65-43.

9. No State Rules Stricter Than Federal (2025 – HB

4160): Reinstates a law that makes it tougher for state agencies to develop rules that exceed what similar federal rules or laws require. **A "YES" vote supports the NFIB position.** Passed the House 59-41.

10. Preemption on Local Natural Gas Bans (2025 – HB

4486): Prevents local municipalities from enacting natural gas bans. **A "YES" vote supports the NFIB position.** Passed the House 61-42.

11. Premises Liability Reform (2026 – HB 4582):

Restores the "open and obvious" standard to premises liability litigation that was removed by the MI Supreme Court in 2023. **A "YES" vote supports the NFIB position.** Passed the House 58-48.

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HOUSE ONLY CONTINUED

12. Repeal of Michigan Energy Mandates (2026 – HB 5710): Repeals mandate passed in 2023 requiring all energy in Michigan to be carbon neutral by 2040. **A "YES" vote supports the NFIB position.** Passed the House 58-47.

13. Third-Party Litigation Funding Transparency (2026 – HB 5281): Requires those third-parties funding litigation to register with the state and places a cap on fee collection. **A "YES" vote supports the NFIB position.** Passed the House 60-45.

14. Wetland Regulations (2026 - HB 5536): Makes changes to narrow and clarify the definition of wetlands and specify procedures and timelines for permitting. **A "YES" vote supports the NFIB position.** Passed the House 57-51.

15. Regulatory Oversight (2026 – HB 5817): Provides more regulatory oversight including requiring agencies to submit comprehensive regulatory impact statements and cost-benefit analyses before holding public hearings or adopting rules. **A "YES" vote supports the NFIB position.** Passed the House 57-47.

VOTING KEY

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SENATE VOTING RECORD

Issue Number		1	2	3	4	5	6	7	%
NFIB Position		Y	N	N	N	N	N	N	100%
Legislator	District								
Albert, Thomas (R)	18	Y	N	N	N	N	N	N	100%
Anthony, Sarah (D)	21	N	Y	Y	Y	Y	Y	Y	0%
Bayer, Rosemary (D)	13	N	Y	Y	Y	Y	Y	Y	0%
Bellino, Joseph (R)	16	Y	N	N	N	N	N	N	100%
Brinks, Winnie (D)*	29	Y	Y	Y	Y	Y	Y	Y	14%
Bumstead, Jon (R)*	32	Y	N	N	N	N	N	N	100%
Camilleri, Darrin (D)	4	*	Y	Y	Y	Y	Y	Y	0%
Cavanagh, Mary (D)	6	N	Y	Y	Y	Y	Y	Y	0%
Chang, Stephanie (D)*	3	N	Y	Y	Y	Y	Y	Y	0%
Cherry, John (D)	27	N	Y	Y	Y	Y	Y	Y	0%
Daley, Kevin (R)*	26	Y	N	N	N	N	N	N	100%
Damoose, John (R)	37	Y	N	N	N	N	N	N	100%
Geiss, Erika (D)*	1	N	Y	Y	Y	Y	Y	Y	0%
Greene, Chedrick (D)**	35	^	^	^	^	Y	Y	Y	N/A
Hauck, Roger (R)	34	Y	N	N	N	N	N	N	100%
Hertel, Kevin (D)	12	Y	Y	Y	Y	Y	Y	Y	14%
Hoitenga, Michele (R)	36	Y	N	N	N	N	*	*	100%
Huizenga, Mark (R)	30	Y	N	N	N	N	N	N	100%
Irwin, Jeff (D)*	15	N	Y	Y	Y	Y	Y	Y	0%
Johnson, Ruth (R)*	24	Y	N	*	N	N	N	N	100%
Klinefelt, Veronica (D)	11	Y	Y	Y	Y	Y	Y	Y	14%
Lauwers, Dan (R)*	25	Y	N	N	N	N	N	N	100%
Lindsey, Jonathan (R)	17	Y	N	N	N	N	N	*	100%
McBroom, Ed (R)*	38	Y	N	N	*	N	*	N	100%
McCann, Sean (D)*	19	Y	Y	Y	Y	Y	Y	Y	14%
McMorrow, Mallory (D)	8	N	Y	Y	Y	Y	Y	Y	0%
Moss, Jeremy (D)*	7	Y	Y	Y	Y	Y	Y	Y	14%
Nesbitt, Aric (R)*	20	Y	N	N	N	N	N	N	100%
Outman, Rick (R)*	33	Y	N	N	N	N	N	N	100%
Polehanki, Dana (D)	5	Y	Y	Y	Y	Y	Y	Y	14%

*Legislators are not eligible to run for re-election under Michigan's term limits law.

**Elected to fill a vacant seat.

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SENATE VOTING RECORD (continued)

Issue Number		1	2	3	4	5	6	7	%
NFIB Position		Y	N	N	N	N	N	N	100%
Legislator	District								
Runestad, Jim (R)*	23	Y	N	N	*	N	*	*	N/A
Santana, Sylvia (D)	2	N	Y	Y	Y	Y	Y	Y	0%
Shink, Sue (D)	14	N	Y	Y	Y	Y	Y	Y	0%
Singh, Sam (D)	28	Y	Y	Y	Y	Y	Y	Y	14%
Theis, Lana (R)*	22	Y	N	N	N	N	N	N	100%
Victory, Roger (R)*	31	Y	N	N	N	N	N	N	100%
Webber, Michael (R)	9	Y	N	N	N	N	N	N	100%
Wojno, Paul (D)*	10	Y	Y	Y	Y	Y	Y	Y	14%

**Legislators are not eligible to run for re-election under Michigan's term limits law.*

HOUSE OF REPRESENTATIVES VOTING RECORD

Issue Number		1	8	9	10	11	12	13	14	15	%
NFIB Position		Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Legislator	District										
Alexander, Gregory (R)	98	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Andrews, Joey (D)	38	Y	N	N	Y	N	N	N	N	N	22%
Aragona, Joe (R)	60	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Arbit, Noah (D)	20	Y	N	N	N	N	N	N	*	*	14%
BeGole, Brian (R)	71	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Beson, Timmy (R)	96	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Bierlein, Matt (R)	97	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Bohnak, Karl (R)	109	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Bollin, Ann (R)	49	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Borton, Ken (R)	105	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Breen, Kelly (D)	21	Y	Y	N	N	N	N	N	N	N	22%
Brixie, Julie (D)	73	N	N	N	N	N	N	N	N	N	0%
Bruck, William (R)	30	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Byrnes, Erin (D)	15	N	N	N	N	*	N	N	N	N	0%

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HOUSE OF REPRESENTATIVES VOTING RECORD (continued)

Issue Number		1	8	9	10	11	12	13	14	15	%
NFIB Position		Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Legislator	District										
Carra, Steve (R)	36	Y	Y	Y	Y	Y	Y	N	Y	Y	89%
Carter, Brenda (D)	53	Y	N	*	N	N	N	N	N	N	13%
Carter, Tyrone (D)	1	Y	N	*	N	N	N	N	N	N	13%
Cavitt, Cam (R)	106	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Coffia, Betsy (D)	103	Y	N	*	*	N	*	*	*	*	NA
Conlin, Jennifer (D)	48	Y	N	N	N	N	N	N	N	N	11%
DeBoer, Nancy (R)	86	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
DeBoyer, Jay (R)	63	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
DeSana, James (R)	29	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Dievendorf, Emily (D)	77	N	N	N	N	N	N	N	N	N	0%
Edwards, Kimberly (D)	12	N	N	*	N	*	*	*	N	N	0%
Fairbairn, Parker (R)	107	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Farhat, Alabas (D)	3	Y	N	N	*	N	N	N	N	N	13%
Fitzgerald, John (D)	83	Y	Y	N	N	N	N	N	N	N	22%
Foreman, Morgan (D)	33	N	N	N	N	N	N	N	N	N	0%
Fox, Joseph (R)	101	Y	Y	Y	Y	Y	Y	Y	Y	*	100%
Frisbie, Steve (R)	44	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Glanville, Carol (D)	84	Y	N	N	N	N	N	N	*	*	14%
Grant, Kristian (D)	82	Y	N	*	*	N	N	N	N	N	14%
Green, Phil (R)	67	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Greene, Jaime (R)	65	Y	Y	Y	*	Y	Y	Y	Y	Y	100%
Hall, Matt (R)	42	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Harris, Mike (R)	52	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Herzberg, Peter (D)	25	Y	N	Y	Y	N	Y	Y	N	N	56%
Hoadley, Mike (R)	99	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Hope, Kara (D)	74	N	*	N	N	N	*	*	N	N	0%
Hoskins, Jason (D)	18	N	N	N	N	N	N	N	N	N	0%
Jenkins-Arno, Nancy (R)	34	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Johnsen, Gina (R)	78	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Kelly, Tim (R)	93	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%

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NFIB Position		Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Legislator	District										
Koleszar, Matt (D)	22	Y	Y	N	N	N	N	N	N	N	22%
Kuhn, Tom (R)	57	Y	Y	Y	Y	Y	Y	Y	N	Y	89%
Kunse, Tom (R)	100	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Liberati, Tullio (D)	2	Y	N	N	Y	N	N	Y	N	N	33%
Lightner, Sarah (R)	45	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Linting, Rylee (R)	27	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Longjohn, Matt (D)	40	Y	N	N	N	N	N	N	N	N	11%
MacDonell, Sharon (D)	56	N	N	N	N	N	N	N	N	N	0%
Maddock, Matt (R)	51	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Markkanen, Greg (R)	110	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Martin, David (R)	68	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Martus, Jasper (D)	69	N	N	N	N	N	N	N	N	N	0%
McFall, Mike (D)	14	N	N	N	N	N	N	N	N	N	0%
McKinney, Donavan (D)	11	N	N	N	N	N	N	N	N	N	0%
Meerman, Luke (R)	89	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Mentzer, Denise (D)	61	N	Y	N	N	N	N	N	N	N	11%
Miller, Reggie (D)	31	Y	Y	N	N	N	N	N	N	N	22%
Morgan, Jason (D)	23	N	N	N	N	N	N	N	N	N	0%
Mueller, Mike (R)	72	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Meyers Phillips, Tonya (D)	7	N	N	N	N	N	N	N	N	N	0%
Neeley, Cynthia (D)	70	N	N	*	*	*	N	N	N	N	0%
Neyer, Jerry (R)	92	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
O'Neal, Amos (D)	94	Y	N	*	N	N	N	N	N	N	13%
Outman, Pat (R)	91	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Paiz, Veronica (D)	10	N	N	N	N	N	N	N	N	N	0%
Paquette, Brad (R)	37	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Pavlov, Joe (R)	64	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Pohutsky, Laurie (D)	17	N	N	N	N	N	N	N	N	N	0%
Posthumus, Bryan (R)	90	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Prestin, David (R)	108	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%

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Issue Number		1	8	9	10	11	12	13	14	15	%
NFIB Position		Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Legislator	District										
Price, Natalie (D)	6	N	N	N	N	N	N	N	N	N	0%
Puri, Ranjeev (D)	24	N	N	N	N	N	N	N	N	N	0%
Rheingans, Carrie (D)	47	N	N	N	N	N	N	N	N	N	0%
Rigas, Angela (R)	79	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Robinson, Ron (R)	58	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Rogers, Julie (D)	41	Y	N	N	N	N	N	N	N	N	11%
Roth, John (R)	104	Y	Y	Y	Y	Y	*	*	Y	Y	100%
Schmaltz, Kathy (R)	46	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Schriver, Josh (R)	66	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Schuette, Bill (R)	95	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Scott, Helena (D)	8	N	N	*	N	N	N	N	N	N	0%
Skaggs, Phil (D)	80	N	N	*	N	N	N	N	N	N	0%
Slagh, Bradley (R)	85	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Smit, Rachelle (R)	43	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Snyder, Will (D)	87	Y	N	N	N	N	N	Y	N	N	22%
St. Germaine, Alicia (R)	62	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Steckloff, Samantha (D)	19	N	N	N	N	N	N	N	N	N	0%
Steele, Donni (R)	54	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Tate, Joe (D)	9	Y	N	N	N	Y	N	N	N	*	25%
Thompson, Jamie (R)	28	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Tisdell, Mark (R)	55	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Tsernoglou, Penelope (D)	75	N	N	N	N	N	N	N	N	N	0%
VanderWall, Curt (R)	102	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
VanWoerkom, Greg (R)	88	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Wegela, Dylan (D)	26	N	N	N	N	N	N	N	N	N	0%
Weiss, Regina (D)	5	N	N	N	N	N	N	N	N	N	0%
Wendzel, Pauline (R)	39	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Whitsett, Karen (D)	4	Y	*	*	*	*	*	*	*	*	N/A
Wilson, Jimmie (D)	32	N	N	N	N	N	N	N	N	N	0%
Witwer, Angela (D)	76	Y	Y	N	Y	N	N	Y	N	N	44%

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(continued)

Issue Number		1	8	9	10	11	12	13	14	15	%
NFIB Position		Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Legislator	District										
Wooden, Stephen (D)	81	Y	N	N	*	N	N	N	N	N	13%
Woolford, Jason (R)	50	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Wortz, Jennifer (R)	35	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Wozniak, Doug (R)	59	Y	Y	Y	Y	N	Y	Y	Y	Y	89%
Xiong, Mai (D)	13	N	Y	N	N	N	N	N	N	N	11%
Young, Stephanie (D)	16	N	N	N	N	N	N	N	N	N	0%