

VOTING RECORD

YOUR LEGISLATORS' VOTING
RECORD ON SMALL BUSINESS
ISSUES | 2025 EDITION

Votes by your state legislators on key small business issues are listed here. Although this Voting Record does not reflect all elements considered by a lawmaker when voting, nor does it represent a complete profile of a legislator, it can be a guide in evaluating your legislator's attitudes toward small business. Please thank those legislators who supported small business.

BOTH CHAMBERS

1. Price Controls (2025 - AB44): Creates redundant new regulations that restrict retailers' ability to set market rate prices for many common consumer products without requiring a state of emergency declaration and imposes harsh penalties and fines on business owners. **A "NO" vote supports the NFIB position.** Passed the Senate 14-7. Passed the Assembly 24-18. Vetoed by the governor.

2. Restaurant Alcohol Sales (2025 - AB375): Allows restaurants to offer to-go and delivery options for mixed drinks and cocktails, granting independent restaurants parity with large beverage retailers. **A "YES" vote supports the NFIB position.** Passed the Senate 20-1. Passed the Assembly 41-1. Signed by the governor.

3. Employer Free Speech (2025 - AB434): Imposes confusing, conflicting, and restrictive "captive audience" limitations on employer speech in the workplace and exposes business owners to potential fines and litigation. **A "NO" vote supports the NFIB position.** Passed the Senate 13-8. Passed the Assembly 27-15. Vetoed by the governor.

4. Right to Repair (2025 - AB407): Permits independent repair shops to service and repair certain personal mobility and home health service products. **A "YES" vote supports the NFIB position.** Passed the Senate 21-0. Passed the Assembly 42-0. Signed by the governor.

5. Employer-Paid Family Leave (2025 - AB388): Expands Nevada's existing public sector paid family leave program to private sector employers, extends the benefit from 8 to 12 weeks, and requires employers to pay the cost of wage replacement. Penalties for compliance errors include significant fines and civil litigation. **A "NO" vote supports the NFIB position.** Passed the Senate 11-9. Passed the Assembly 26-16. Vetoed by the governor.

6. Forms of Accepted Payment (2025 - SB358): Stipulates that state and local government entities accept payment by debit card, credit card, check, or electronic money transfer for any fee, fine, or tax. **A "YES" vote**

supports the NFIB position. Passed the Senate 21-0. Passed the Assembly 42-0. Signed by the governor.

7. Business Courts (2025 - AJR8): Amends the state constitution to create a business court in Nevada to ensure specific business matters and disputes have dedicated jurists with subject matter expertise. **A "YES" vote supports the NFIB position.** Passed the Senate 17-4. Passed the Assembly 40-2. Required to pass the legislature a second time in 2027 before being placed on the 2028 general election ballot for voter approval.

8. Business Licensing (2025 - SB373): Creates a single, unified multi-jurisdictional business licensing process for operators in Clark County. **A "YES" vote supports the NFIB position.** Passed the Senate 21-0. Passed the Assembly 42-0. Signed by the governor.

9. Wage and Hour Conformity (2025 - SB8): Aligns Nevada labor law with federal standards and recent Nevada Supreme Court decisions by incorporating provisions of the federal Portal-to-Portal Act and Fair Labor Standards Act regulations into Nevada law. **A "YES" vote supports the NFIB position.** Passed the Senate 19-2. Passed the Assembly 33-4. Signed by the governor.

SENATE ONLY

10. Business Licensing Fees (2025 - SB240): Reduces state business license fee to \$100 for small businesses with 50 or fewer employees. **A "YES" vote supports the NFIB position.** Passed the Senate 21-0. Died in the Assembly.

11. Farm Labor Mandates (2025 - SB 172): Permits Nevada farmworkers to collectively bargain and unionize, creates a new dedicated regulatory structure to dictate and modify wages and benefits specific to the agriculture industry and workplace, and exposes farmers to increased litigation, liability and associated costs. **A "NO" vote supports the NFIB position.** Passed the Senate 13-7. Died in the Assembly.

VOTING KEY

Y = Voted "Yes"

^ = Not in office at time of vote

N = Voted "No"

% = Percentage of Votes Favorable to NFIB Position

***** = Did Not Vote

N/A = Not Enough Votes to Score (5 Required)

SENATE VOTING RECORD

Issue Number		1	2	3	4	5	6	7	8	9	10	11	%
NFIB Position		N	Y	N	Y	N	Y	Y	Y	Y	Y	N	100%
Legislator	District												
Buck, Carrie Ann	5	N	Y	N	Y	N	Y	Y	Y	Y	Y	N	100%
Cannizzaro, Nicole	6	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	64%
Cruz-Crawford, Michelelee	1	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	64%
Daly, Skip	13	Y	Y	Y	Y	Y	Y	Y	Y	*	Y	Y	60%
Doñate, Fabian	10	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	64%
Dondero Loop, Marilyn	8	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	55%
Ellison, John	19	N	Y	N	Y	N	Y	N	Y	Y	Y	N	91%
Flores, Edgar	2	Y	Y	Y	Y	Y	Y	Y	Y	*	Y	Y	60%
Hansen, Ira	14	N	Y	N	Y	N	Y	Y	Y	Y	Y	*	100%
Krasner, Lisa	16	N	Y	N	Y	N	Y	Y	Y	Y	Y	N	100%
Lange, Roberta	7	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	73%
Neal, Dina	4	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	55%
Nguyen, Rochelle	3	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	55%
Ohrenschall, James	21	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	64%
Pazina, Julie	12	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	64%
Rogich, Lori	11	N	Y	N	Y	N	Y	Y	Y	Y	Y	N	100%
Scheible, Melanie	9	Y	Y	Y	Y	*	Y	Y	Y	Y	Y	Y	70%
Steinbeck, John C.	18	N	Y	N	Y	N	Y	Y	Y	Y	Y	N	100%
Stone, Jeff	20	N	Y	N	Y	N	Y	Y	Y	Y	Y	N	100%
Taylor, Angela	15	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	64%
Titus, Robin	17	N	Y	N	Y	N	Y	N	Y	Y	Y	N	91%

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ASSEMBLY VOTING RECORD

Issue Number		1	2	3	4	5	6	7	8	9	%
NFIB Position		N	Y	N	Y	N	Y	Y	Y	Y	100%
Legislator	District										
Anderson, Natha C.	30	Y	Y	Y	Y	Y	Y	Y	Y	Y	67%
Backus, Shea	37	Y	Y	Y	Y	Y	Y	Y	Y	Y	67%
Brown-May, Tracy	42	Y	Y	Y	Y	N	Y	Y	Y	Y	78%
Carter, Max	12	Y	Y	Y	Y	Y	Y	Y	Y	Y	67%
Cole, Lisa	4	N	Y	N	Y	N	Y	Y	Y	Y	100%
Considine, Venicia	18	Y	Y	Y	Y	Y	Y	Y	Y	Y	67%
Dalia, Joe	29	N	Y	Y	Y	Y	Y	Y	Y	Y	78%
DeLong, Rich	26	N	Y	N	Y	N	Y	Y	Y	Y	100%
Dickman, Jill	31	N	Y	N	Y	N	Y	Y	Y	Y	100%
D’Silva, Reuben	28	Y	Y	Y	Y	Y	Y	Y	Y	Y	67%
Edgeworth, Rebecca	35	N	Y	N	Y	N	Y	Y	Y	*	100%
Flanagan, Tanya	7	Y	Y	Y	Y	Y	Y	Y	Y	Y	67%
Gallant, Danielle	23	N	Y	N	Y	N	Y	Y	Y	Y	100%
Gonzalez, Cecelia	16	Y	Y	Y	Y	Y	Y	Y	Y	Y	67%
Goulding, Heather	27	Y	Y	Y	Y	Y	Y	Y	Y	Y	67%
Gray, Ken*	39	N	Y	N	Y	N	Y	Y	Y	^	100%
Gurr, Bert	33	N	Y	N	Y	N	Y	Y	Y	*	100%
Hafen II, Gregory	36	N	Y	N	Y	N	Y	Y	Y	Y	100%
Hansen, Alexis	32	N	Y	N	Y	N	Y	Y	Y	Y	100%
Hardy, Melissa	22	N	Y	N	Y	N	Y	Y	Y	Y	100%
Hibbets, Brian	13	N	Y	N	Y	N	Y	Y	Y	*	100%
Hunt, Linda	17	Y	Y	Y	Y	Y	Y	Y	Y	Y	67%
Jackson, Jovan	6	Y	Y	Y	Y	Y	Y	Y	Y	Y	67%
Jauregui, Sandra	41	Y	Y	Y	Y	Y	Y	Y	Y	Y	67%
Karris, Venise	10	N	Y	Y	Y	Y	Y	Y	Y	Y	78%
Kasama, Heidi	2	N	N	N	Y	N	Y	Y	Y	*	88%
Koenig, Gregory	38	N	Y	N	Y	N	Y	Y	Y	Y	100%
La Rue Hatch, Selena	25	Y	Y	Y	Y	Y	Y	N	Y	N	44%

*Assemblyman Ken Gray (AD 39) resigned on August 24, 2025. Blayne Osborn was appointed to fill the remainder of the term on October 16, 2025.

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ASSEMBLY VOTING RECORD (continued)

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NFIB Position		N	Y	N	Y	N	Y	Y	Y	Y	100%
Legislator	District										
Marzola, Elaine	21	Y	Y	Y	Y	Y	Y	Y	Y	Y	67%
Miller, Brittney	5	Y	Y	Y	Y	Y	Y	Y	Y	Y	67%
Monroe-Moreno, Daniele	1	Y	Y	Y	Y	Y	Y	Y	Y	Y	67%
Moore, Cinthia Zermano	11	Y	Y	Y	Y	Y	Y	Y	Y	N	56%
Mosca, Erica	14	Y	Y	Y	Y	Y	Y	Y	Y	Y	67%
Nadeem, Hanadi	34	Y	Y	Y	Y	Y	Y	Y	Y	*	63%
Nguyen, Duy	8	N	Y	Y	Y	Y	Y	Y	Y	Y	78%
O'Neill, PK	40	N	Y	N	Y	N	Y	Y	Y	Y	100%
Orentlicher, David	20	Y	Y	Y	Y	Y	Y	Y	Y	N	56%
Roth, Erica	24	Y	Y	Y	Y	Y	Y	N	Y	Y	56%
Torres-Fossett, Selena	3	Y	Y	Y	Y	Y	Y	Y	Y	Y	67%
Watts, Howard	15	Y	Y	Y	Y	Y	Y	Y	Y	N	56%
Yeager, Steve	9	Y	Y	Y	Y	Y	Y	Y	Y	Y	67%
Yurek, Toby	19	N	Y	N	Y	N	Y	Y	Y	^	100%

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