

VOTING RECORD

YOUR LEGISLATORS' VOTING
RECORD ON SMALL BUSINESS
ISSUES | 2025-2026 EDITION

Votes by your state legislators on key small business issues are listed here. Although this Voting Record does not reflect all elements considered by a lawmaker when voting, nor does it represent a complete profile of a legislator, it can be a guide in evaluating your legislator's attitudes toward small business. Please thank those legislators who supported small business.

SENATE ONLY

1. Health & Human Services Omnibus Bill (2025 – HF 2435):

Increased taxes on healthcare and health insurance which would result in additional costs for small businesses. It also ended Minnesota's Reinsurance program and replaced it with healthcare premium subsidies. **A "NO" vote supports the NFIB position.** Passed the Senate 34-33.

2. Earned Sick & Safe Time Fixes (2025 – SF 2300): Made various administrative modifications to Minnesota's Earned Sick & Safe Time (ESST) mandate. These included more favorable provisions related to notice, documentation, and advancing hours, as well as a very modest small business exemption. **A "YES" vote supports the NFIB position.** Passed the Senate 38-29.

3. Individual Health Market Reinsurance Program (2026 – HF 4188): Extends Minnesota's reinsurance program, which reduces health insurance premiums for those who don't get coverage through an employer plan or the government. **A "YES" vote supports the NFIB position.** Failed the Senate 29-37.

4. Suitable Seating Mandate Scope Modification (2026 – SF 4059): Significantly narrows the scope of the suitable seating mandate to ensure that private employers are not subject to compliance with the mandate. **A "YES" vote supports the NFIB position.** Failed the Senate 32-33.

5. Suitable Seating Mandate (2026 – SF 4059): Imposes a new mandate that requires all employers to provide "suitable seating" and allow their employers to utilize such seating when the work "reasonably permits." Includes new fines and penalties for non-compliance. **A "NO" vote supports the NFIB positions.** Passed the Senate 35-31.

NOTE ON HOUSE VOTES: Due to the historic partisan gridlock following the 2024 election, not enough bills were brought to the House floor during the 94th Legislative Session to merit a complete Voting Record.

VOTING KEY

Y = Voted "Yes"

^ = Not in office at time of vote

N = Voted "No"

% = Percentage of Votes Favorable to NFIB Position

***** = Did Not Vote

N/A = Not Enough Votes to Score (5 Required)

SENATE VOTING RECORD

Issue Number		1	2	3	4	5	%
NFIB Position		N	Y	Y	Y	N	100%
Legislator	District						
Abeler, Jim	35	N	N	Y	Y	Y	60%
Bahr, Cal	31	N	Y	N	Y	N	80%
Boldon, Liz	25	Y	N	N	N	Y	0%
Carlson, Jim	52	Y	N	N	N	Y	0%
Champion, Bobby Joe	59	Y	N	N	N	Y	0%
Clark, Doron	60	Y	N	N	N	Y	0%
Coleman, Julia	48	N	Y	Y	Y	N	100%
Cwodzinski, Steve	49	Y	N	N	N	Y	0%
Dahms, Gary	15	N	Y	Y	Y	N	100%
Dibble, Scott	61	Y	N	N	N	Y	0%
Dornink, Gene	23	N	Y	Y	Y	N	100%
Draheim, Rich	22	N	Y	Y	Y	N	100%
Drazkowski, Steve	20	N	Y	N	Y	N	80%
Duckworth, Zach	57	N	Y	Y	Y	N	100%
Farnsworth, Rob	7	N	Y	Y	Y	N	100%
Fateh, Omar	62	Y	N	N	N	Y	0%
Frentz, Nick	18	Y	Y	N	N	Y	20%
Green, Steve	2	N	Y	Y	Y	N	100%
Gruenhagen, Glenn	17	N	Y	Y	Y	N	100%
Gustafson, Heather	36	Y	N	N	N	Y	0%
Hauschild, Grant	3	Y	Y	N	N	Y	20%
Hawj, Foug	67	Y	N	N	N	Y	0%
Heintzeman, Keri	6	N	Y	Y	Y	N	100%
Hemmingsen-Jaeger, Amanda	47	^	^	N	N	Y	N/A
Hoffman, John	34	Y	N	N	N	Y	0%
Holmstrom, Michael	29	^	^	Y	Y	N	N/A
Housley, Karin	33	N	Y	Y	Y	N	100%
Howe, Jeff	13	N	Y	*	Y	N	N/A
Jasinski, John	19	N	Y	Y	Y	N	100%
Johnson, Mark	1	N	Y	Y	Y	N	100%

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SENATE VOTING RECORD (continued)

Issue Number		1	2	3	4	5	%
NFIB Position		N	Y	Y	Y	N	100%
Legislator	District						
Johnson Stewart, Ann	45	Y	N	N	N	Y	0%
Klein, Matt	53	Y	Y	N	N	Y	20%
Koran, Mark	28	N	Y	Y	Y	N	100%
Kreun, Michael	32	N	Y	Y	Y	N	100%
Kunesh, Mary	39	Y	N	N	N	Y	0%
Kupec, Rob	4	Y	Y	N	N	Y	20%
Lang, Andrew	16	N	Y	Y	Y	N	100%
Latz, Ron	46	Y	N	N	*	Y	N/A
Lieske, Bill	58	N	Y	Y	Y	N	100%
Limmer, Warren	37	N	Y	Y	Y	N	100%
Lucero, Eric	30	N	Y	N	Y	N	80%
Mann, Alice	50	Y	N	N	N	Y	0%
Marty, John	40	Y	N	N	N	Y	0%
Mathews, Andrew	27	N	Y	Y	Y	N	100%
Maye Quade, Erin	56	Y	N	N	N	Y	0%
McEwen, Jennifer	8	Y	N	N	N	Y	0%
Miller, Jeremy	26	N	Y	Y	Y	N	100%
Mohamed, Zaynab	63	Y	N	N	N	Y	0%
Murphy, Erin	64	Y	N	N	N	Y	0%
Nelson, Carla	24	N	Y	Y	Y	N	100%
Oumou Verbeten, Clare	66	Y	N	N	N	Y	0%
Pappas, Sandra	65	Y	N	N	N	Y	0%
Pha, Susan	38	Y	N	N	N	Y	0%
Port, Lindsey	55	Y	N	N	N	Y	0%
Pratt, Eric	54	N	Y	Y	Y	N	100%
Putnam, Aric	14	Y	Y	N	N	Y	20%
Rarick, Jason	11	N	Y	Y	Y	N	100%
Rasmusson, Jordan	9	N	Y	Y	Y	N	100%
Rest, Ann	43	Y	N	N	N	Y	0%
Seeberger, Judy	41	Y	Y	N	N	Y	20%

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NFIB Position		N	Y	Y	Y	N	100%
Legislator	District						
Utke, Paul	5	N	Y	Y	Y	N	100%
Weber, Bill	21	N	Y	Y	*	*	N/A
Wesenberg, Nathan	10	N	Y	Y	Y	N	100%
Westlin, Bonnie	42	Y	N	N	N	Y	0%
Westrom, Torrey	12	N	Y	Y	Y	N	100%
Wiklund, Melissa	51	Y	N	N	N	Y	0%
Xiong, Tou	44	Y	N	N	N	Y	0%