

— STOP THE — JOBS TAX

StopJobsTax.com

A DESTRUCTIVE POLICY THAT WILL PUNISH WORKERS AND MAKE CALIFORNIA MORE EXPENSIVE.

The California Legislature is considering a massive new employer tax tied to the number of employees enrolled in Medi-Cal. Supporters claim it targets “big corporations.” But in reality, it targets the workers who are already struggling the most in California’s economy.



Targets California’s Most Vulnerable Workers

The proposed jobs tax creates financial penalties for employers who hire and retain some of California’s most vulnerable workers, including:

- Single parents
- Foster youth aging out of the system
- People with disabilities
- Seniors re-entering the workforce
- First-time job seekers
- Californians in temporary or transitional housing
- Formerly incarcerated or justice-involved individuals

Instead of helping workers who need it most, Sacramento politicians are proposing a tax that makes those workers more expensive to employ.

Join our coalition **to oppose the Jobs Tax** and
stand together to protect jobs and workers.



Fewer Jobs. Higher Prices. More Pressure on Working Families.



Californians already face the highest taxes and cost of living in the nation. The Jobs Tax will make it even worse.

Threatening Jobs and Opportunities: Raising the cost of employing vulnerable workers reduces incentives for businesses to hire, retain, or expand entry-level opportunities. Those most affected may see fewer job openings, reduced hours, and greater reliance on automation or reduced hiring overall.

Higher Prices for Californians: Employers cannot continue to absorb billions in higher costs, which will lead to increased prices for essentials like groceries, dining, retail, delivery, and transportation. This adds further pressure on consumers struggling to make ends meet in a state already facing the highest cost of living in the nation.

Increasing Homelessness and Housing Instability: A tax that makes it more expensive to employ vulnerable workers increases the risk that they will lose the very thing keeping them afloat: stable employment and income. Reduced or unstable income can raise the risk of housing instability and homelessness.

Greater Reliance on Public Support: If vulnerable workers experience reduced hours or job loss, more of them may turn to programs like unemployment insurance, SNAP, and housing assistance, increasing the strain on public resources.

Fewer Chances for Those Who Need It Most: The jobs tax may make it harder for employers to take a chance on people who need it most, leading to fewer opportunities to get started, fewer second chances, and fewer pathways into stable work – especially at a time when California is already facing high costs and a shortage of affordable housing.

Join the coalition today – say **NO** to the Jobs Tax.

StopJobsTax.com