

VOTE NO ON SQ 832

State Question 832 is a permanent, uncapped mandate that will crush small businesses and family farms with price hikes and lost jobs.

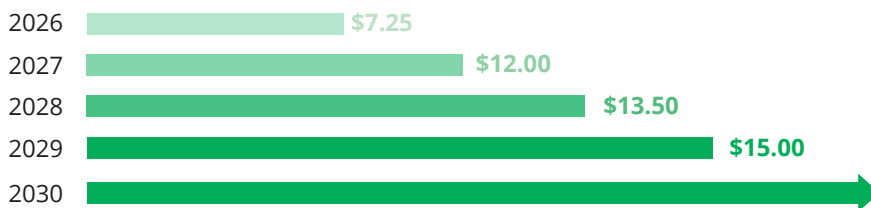
Scan the QR code to learn more:



What Does SQ 832 Really Do?

If approved, State Question 832 would mandate permanent, uncapped minimum wage increases in Oklahoma. The current minimum wage is \$7.25. State Question 832 would increase the minimum wage to \$12.00 per hour in 2027, \$13.50 in 2028, and \$15.00 in 2029. By 2030, the minimum wage will automatically increase every year with no cap. These increases are driven by cost-of-living rates in New York and California, not Oklahoma.

SQ 832 Minimum Wage Increase



How can I support Main Street businesses across every metro and rural community in Oklahoma?

Vote no on State Question 832. This is not a simple wage increase – it's a permanent, automatic, uncapped mandate that drives up prices, eliminates jobs, harms small businesses and family farms, and puts Oklahoma at a disadvantage.

Why is voting NO on SQ 832 so important?

Forever Price Hikes

Family farms, corner stores, and working Oklahomans are already facing an affordability crisis, paying more for groceries, medicine, utilities, and childcare. State Question 832 would make these costs even higher.

Long-Term Pain

A recent study found that Oklahoma would lose up to 16,000 jobs and \$700 million in economic output by 2035.¹

Job Losses

State Question 832 will result in fewer jobs for entry-level workers, more layoffs, reduced hours, slashed benefits, and automation in many businesses. A recent study estimates Oklahoma's small businesses would bear 60 percent of job losses.

¹ Economic Effects of the Oklahoma Minimum Wage Increase Initiative. NFIB Research Center. Washington, D.C., May 6, 2025. Oklahoma-Min-Wage-Bill-Analysis-May-6-2025.pdf

MAKE YOUR PLAN TO VOTE NO ON SQ 832

Last day to register to vote
May 22

Early Voting Period
June 11-13

Election Day
June 16

Learn more at ProtectOKsmallbusiness.org

Authorized and paid for by National Federation of Independent Business, 53 Century Blvd., Nashville, TN 37214, 615-872-5800

