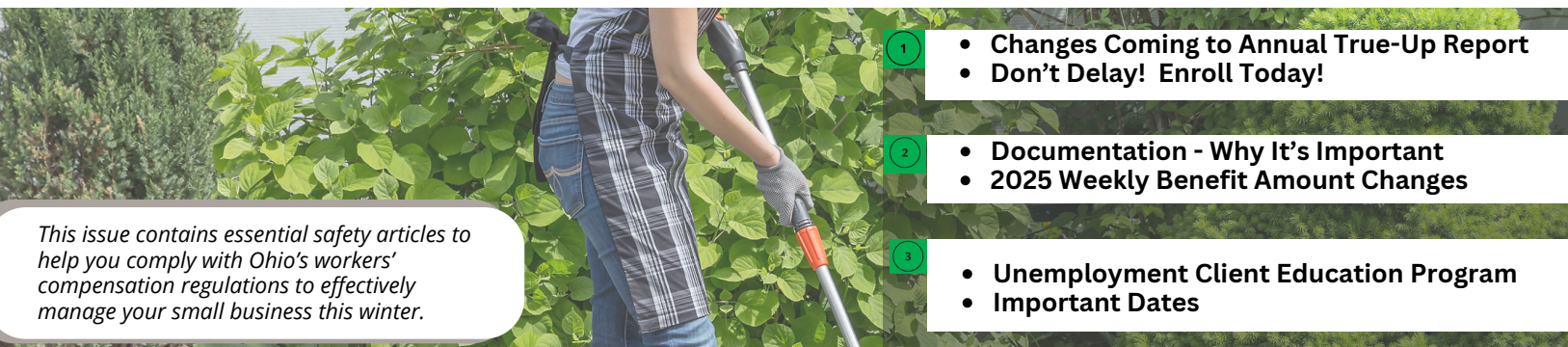




NFIB Ohio Workers' Compensation Program

SAFETY RESOURCES

Summer 2025



This issue contains essential safety articles to help you comply with Ohio's workers' compensation regulations to effectively manage your small business this winter.

1

- **Changes Coming to Annual True-Up Report**
- **Don't Delay! Enroll Today!**

2

- **Documentation - Why It's Important**
- **2025 Weekly Benefit Amount Changes**

3

- **Unemployment Client Education Program**
- **Important Dates**

Changes to the Annual True-Up Report

On July 1, 2025, the BWC opened the window for employers. To complete the payroll true-up process, employers must report their actual payroll for the previous policy year (July 1, 2024 - June 30, 2025) by August 31, 2025.

If the final calculated premium is greater than the previously remitted premium, employers must also pay the outstanding balance by August 31, 2025. Any overpayment of premium will be refunded or credited to the account.

True-up payments must be made [online](#) or by phone at **(800) 644-6292**. There is no grace period for employers who do not complete the payroll true-up process by August 31st, 2025.

Employers with no payroll will be eligible for a waiver and will not be required to submit a payroll true-up report. BWC will complete the true-up report for companies with no payroll on their behalf.

***IMPORTANT:** Starting with 2024's policy year, the deadline to complete the payroll true-up report process is August 31st.*

Failure to file the annual payroll true-up report and pay any outstanding balance by August 31, 2025, will result in the following penalties:

- Immediate removal from any current group rating or retrospective rating plan.
- Immediate removal from any BWC program, such as the Claim Impact Reduction Program.
- Disqualification from any group rating or retrospective rating plan the following year.
- Disqualification from any BWC program the following year, such as the Claim Impact Reduction Program.
- The BWC will add an additional 10% to the premium owed, and bill the employer.
- The BWC may certify the true-up outstanding balances.

For more information about the true-up report process, email Zachary.Stewart@sedgwick.com or call **(614) 932-1565**.

Don't Delay. Enroll Today!



Sedgwick, the administrator of the NFIB/Ohio Workers' Compensation Group Rating Program, recently sent invitations to companies that qualify for the 2026 NFIB/Ohio Workers' Compensation Group Rating Programs. The deadline will be here before you know it! Please send your completed enrollment documents to Sedgwick as specified on the invoice.

If your company is not already in an NFIB sponsored program and would like to be evaluated for the NFIB group rating program or group retrospective rating program, please fill out the electronic [AC-3 form](#).

Please refer to your enrollment packet for more details, email [Zachary.Stewart](mailto:Zachary.Stewart@sedgwick.com), or call **(614) 932-1565**.

Documentation

Why it's important for Unemployment Claims

If an employee files an unemployment claim, documentation will be requested by the Ohio Department of Jobs and Family Services (ODJFS). If the employee quits and is provided in writing, ODJFS will request a copy of the resignation letter. If the employee quits verbally, then ODJFS could request a statement from whomever the employee verbally resigned to.

If an employee is discharged, the documentation ODJFS will request will be based on what reason was given to the employee for the discharge. Examples of documentation that could be requested by ODJFS are:

- Termination letter
- Details of the final incident
- Warnings
- Attendance records
- Witness statements
- Company policy and signed acknowledgement of policy
- Any other documentation relevant to the discharge matter

For more information: Email [Staci Schwartz](#) or call (614) 932-1540



It is important to document incidents as they occur in the event that a claim is filed. This will help ensure that the specific details of the incident(s) are captured and recorded more accurately.

SHAREDWORK program

The SharedWork Ohio Program is a voluntary layoff aversion program. The program allows workers to remain employed and employers to retain employees during times of reduced business activity. The participating employer reduces employee's hours in a uniform manner.

The participating employees will work the reduced schedule each week, and the Ohio Department of Job and Family Services (ODJFS) will pay them a prorated unemployment insurance benefit.

Ohio employers may apply for the SharedWork program through ODJFS by submitting an application online. There are requirements employers must meet to be approved.

Please visit [Shared Work Ohio](#) for additional information and to submit an application online.

For more information: Email [Staci Schwartz](#) or call (614) 932-1540.

UNEMPLOYMENT CLIENT EDUCATION PROGRAM



Sedgwick is offering a free educational unemployment webinar on tax strategies. The webinar will be held on November 11, 2025, at 2:00 PM ET. The webinar will review the overall process as well as how to reduce tax costs.

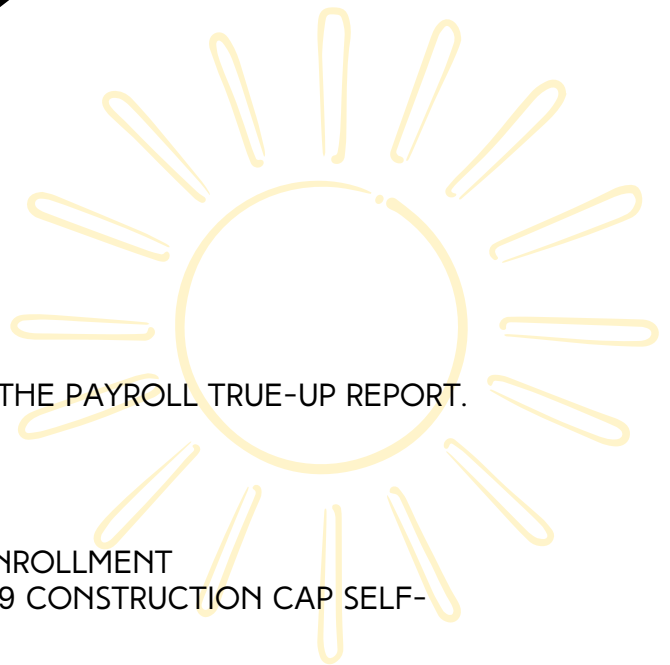
Interested in attending? [REGISTER HERE](#)

For more information: Email [Staci Schwartz](#) or call **(614) 932-1540**.

IMPORTANT DATES:

JULY 2025

- JULY 1
 - FIRST DAY OF THE 2025 POLICY YEAR.
 - WINDOW OPENS FOR EMPLOYERS TO COMPLETE THE PAYROLL TRUE-UP REPORT.
 - EARLY PAYMENT DISCOUNT DUE DATE
- JULY 31
 - DEADLINE: SAFETY COUNCIL REBATE PROGRAM ENROLLMENT
 - DEADLINE: DRUG-FREE SAFETY PROGRAM AND 0.99 CONSTRUCTION CAP SELF-ASSESSMENT.



AUGUST 2025

- AUGUST 1
 - ANNUAL PAYROLL TRUE-UP REPORT DUE TO THE BUREAU OF WORKERS' COMPENSATION.

SEPTEMBER 2025

- SEPTEMBER 30
 - SNAPSHOT DATE FOR EXPERIENCE CALCULATION.