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Sacramento, CA

916-448-9904

www.nfib.com/ca

May 28, 2025

The Honorable Mike McGuire

President pro Tempore

California State Senate

1021 O Street, Suite 8518

Sacramento, CA 95814

**Re:  Oppose SB 310 (Wiener) relating to wages and employment**

Dear Senate President McGuire,

NFIB (National Federation of Independent Business), the voice of 14,000 dues-paying members in California, is strongly opposed to SB 310 (Wiener). For years, small business employers have paid out billions of dollars in frivolous litigation in which trial court attorneys enriched themselves often at the expense of employers and employees alike.

Last year, there was a Private Attorneys General Act (PAGA) reform package passed by the Legislature and signed by the governor. SB 310 (Wiener) undermines those reforms by creating a new private right of action that circumvents the guardrails put in place by the reforms agreed to by all parties.

Should SB 310 pass, **California will demonstrate that hard-earned deals made in good faith are not worth the paper they are written on and will provide a new pathway for abusing the system yet again.** California’s small business owners cannot afford more litigation abuse. NFIB strongly urges a NO vote on SB 310 (Wiener).

Sincerely,



Tim Taylor

Legislative Director

National Federation of Independent Business (NFIB)