



## NFIB KS 2025 SESSION WRAP UP

### Taxes

- **SB 35:** This bill provides broad-based property tax relief by eliminating the statewide 1.5 mill levy imposed to fund the educational building statewide facilities building funds. The bill would reduce property taxes by \$80-\$100 million. **NFIB SUPPORTED SB 35 and the Governor signed the bill into law.**
- **SB 108:** Authorizes Kansas counties to implement an earnings tax of up to 1% per year on both residents and non-residents who work in the county. **NFIB OPPOSED SB 108.**
- **SB 109:** Would provide vendor compensation to retailers for the burdensome requirement to collect and remit sales taxes to the state. **NFIB SUPPORTS SB 109.**
- **SB 269:** This bill creates an automatic trigger to reduce individual and corporate income tax rates based upon the growth of state income tax receipts. The formula in statute could ultimately reduce individual and corporate rates to a single rate of 4%, starting with individual rates first. **NFIB SUPPORTED SB 269 and the Legislature successfully overrode Governor Kelly's veto.**

### Legal Reform

- **Sub for SB 54:** This bill requires the disclosure and study of the growing practice of third parties, such as hedge funds, investing in litigation as an investment. The cost of fighting frivolous lawsuits and the prospects of nuclear settlements or judgements can be deadly for small business owners. **NFIB SUPPORTED Sub for SB 54 and Governor Kelly signed the bill into law.**

### Labor

- There were multiple bills introduced this session imposing new burdensome employer mandates, eliminating existing employer protections and increasing the minimum wage. **NFIB OPPOSES ALL OF THESE BILLS.**
  - **SCR1609:** A constitutional amendment to repeal the "right to work" provision of the Kansas Constitution.
  - **SB153:** Would create the Kansas Paid Prenatal Personal Leave Act.
  - **SB216:** Would establish the paid sick time act.

- **SB218:** Would increase the minimum wage to \$15/hour.
- **HB2123:** Would increase the minimum wage for employees receiving tips from \$2.13/hour to \$6.15/hour.
- **HB2151:** Would increase the minimum wage to \$15/hour.
- **HB2239:** Would require employers to provide meal and rest periods to employees.
- **HB2264:** Would undo existing prohibitions on local governments from adopting ordinances over wages, compensation and benefits. NFIB fought for these prohibitions in previous sessions.
- **SB 196 and HB 2066:** Requires all businesses to use the federal E-Verify immigration status program. While NFIB doesn't oppose the usage of E-Verify, these bills are overly burdensome for small business owners. **NFIB OPPOSES SB 196 and HB 2066.**

## Regulatory

- **HB 2089:** Would enact the Consumer Inflation Reduction and Tax Fairness Act, otherwise known as the "swipe fee bill." The bill would exempt the portion of a credit card transaction constituting a tax or gratuity from assessment of the fee charged by the card issuer. **NFIB SUPPORTS HB 2089.**
- **HB2291:** Creates the office of regulatory relief within the Attorney General's office and establishes the regulatory sandbox program to waive or suspend rules and regulations for qualifying participants. Following the lead of several other states, this bill will allow certain businesses to "play" in the sandbox without the burdensome rules and regulations that impeded business development and growth. **NFIB SUPPORTED HB 2291 and the Legislature successfully overrode the Governor's veto.**
- **HB2343:** Creates the no-impact home-based business fairness act which limits local governments from imposing burdensome restrictions on home-based small businesses. **NFIB SUPPORTS HB 2343.**

**On behalf of NFIB Kansas and small business owners across the state, thank you for your participation and leadership!**