

A black and white photograph of the Oregon State Capitol building, featuring a large dome and a statue on top. The building is surrounded by trees and a fountain in the foreground. A large, abstract sculpture is visible on the right side of the image.

## NFIB OREGON

# 2025 TOP LEGISLATIVE PRIORITIES

- The National Federation of Independent Business (NFIB) is the Voice of Small Business.
- We are a nonprofit, nonpartisan, member-driven organization that advocates on behalf of America's small and independent business owners, both in Washington, D.C. and in all 50 state capitals.
- NFIB represents thousands of small businesses across the state in every industry sector, with about 90% of our members in Oregon having fewer than 25 employees and 70% having fewer than 10 employees. Together, our members provide jobs for tens of thousands of Oregonians.
- NFIB will support efforts to improve Oregon's business climate and oppose legislation that makes it more difficult for Oregonians to own, operate, and grow their businesses.

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01

## ESTATE TAX REFORM

- **NFIB Supports HB 3934 – Estate Tax Portability for Surviving Spouses**

More than 20 bills have been introduced this year to eliminate, reform, and/or modernize Oregon's estate tax. NFIB is supporting nearly all of them – and HB 3934 has broad bipartisan, bicameral support this year. Oregon's \$1 million exemption threshold is the lowest in the nation. Short of joining three-fourths of other states by eliminating this tax, Oregon should pass HB 3934 and then raise the exemption threshold and index it to inflation going forward.

02

## OWNER & CONTRACTOR LIABILITY

- **NFIB Opposes SB 426 – Property Owner and Contractor Wage Claim Liability**

This legislation would make property owners and general construction contractors liable for the unpaid wages of their subcontractors and would establish a presumption that, in any legal action for unpaid wages, a person performing labor on a construction project is an employee rather than an independent contractor. SB 426 applies to non-union workers only.

03

## BENEFITS FOR STRIKING WORKERS

- **NFIB Opposes SB 916 – Unemployment Insurance (UI) Benefits for Striking Workers**

Allowing UI benefits for workers who voluntarily leave their jobs to go on strike would not only add cost to the system, but it would also tip the balance in favor of unions during contract negotiations and lead to more strikes. Essentially, employers would be subsidizing union work stoppages and paying workers to go on strike – or worse, making small businesses pay for the labor disputes of their larger corporate competitors.

04

## INSURANCE AFFORDABILITY

- **NFIB Opposes SB 174 – Additional Enforcement of Insurance Laws under UTPA**

A new private right of action under Oregon's Unlawful Trade Practices Act (UTPA) will lead to more lawsuits and increased costs for insurers. This creates market pressure to increase premiums for insurance customers. For many Oregon consumers and businesses, this would mean policyholders will have to pay more for the same coverage – and if they cannot afford to pay more, they risk leaving themselves under-insured.

05

## LABOR STANDARDS BOARDS

- **NFIB Opposes HB 2548 & HB 3838 – Industry-Specific Labor Standards Boards**

HB 2548 would create an Agricultural Workforce Labor Standards Board. HB 3838 would establish a Home and Community-Based Services Workforce Standards Board. Regardless of industry sector, it's small business owners that are best situated to be responsive to the needs of their customers and employees, not an unelected board of appointees with no accountability to the people of Oregon.

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