



March 3, 2025

TO: Members of the California State Legislature  
FR: Tim Taylor, CA Policy Director, National Federation of Independent Business (NFIB)  
RE: NFIB CA Small Business Member Ballot Results

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We are delighted to have you elected to the Legislature, helping to make the Golden State a better place. On behalf of the National Federation of Independent Business (NFIB) and our nearly 14,000 small business owner members across the state, kudos and thanks for your commitment to our number one job creators, small businesses.

I wanted to share with you the 2025 NFIB California Small Business Member Ballot, within which our members in California have assertively voiced their opinion on issues they have identified as vitally important to "Main Street".

The clear and common theme is that whether generated by the legislature or bureaucratic entities, small businesses continue to have grave - and understandable - concerns about bills and regulations that continue to inhibit their ability to affordably run their businesses. Only through small business success can we expect families and communities to recover from the pandemic, thrive and contribute to the important public services that are so important to our livelihood.

Within this 2025 Member Ballot, NFIB members have also indicated that to be competitive in the global market, gas prices at the pump shouldn't be artificially increased via de facto taxes passed by unelected bureaucrats. It hurts employees, drives up supply-chain costs and results in higher priced goods and services for all Californians.

Additionally, NFIB members have responded that they ought to be able to communicate with their employees to see if they wish to pick up a shift the next day. NFIB small business owners also contend that the scourge and abuses of the Americans with Disabilities Act (ADA) shouldn't find a new home in a nascent, technological form that is rife with opportunities for malfeasance.

Small businesses are the foundation of the economy and NFIB members in California have spoken. They have made it abundantly clear through their ballot responses that they wish to run their businesses fairly and honestly, within the ample statutory and regulatory guardrails that already exist.

We appreciate the hard work you are doing to guide our state down a better path for our number one job creators, working men and women and communities in California. If you are interested in discussing these results and other small business issues with our team - and small business constituents from your district - please contact me at (916) 612-6000 or [timtaylor264@gmail.org](mailto:timtaylor264@gmail.org). I would be delighted to set something up. And please let me know how else NFIB can be helpful to you as you work to get California back on the road to success and promise that we all deserve and yearn for.

Attachment