

VOTING RECORD

YOUR LEGISLATORS' VOTING RECORD ON SMALL BUSINESS ISSUES 2016 EDITION

Roll call votes by your state legislators on key small business issues are listed inside. Although this Voting Record does not reflect all elements considered by a lawmaker when voting, nor does it represent a complete profile of a legislator, it can be a guide in evaluating your legislator's attitudes toward small business. Please thank those legislators who supported small business.

- 1. HB 2001: Income Tax Brackets Inflation Index (Olson)** – Ends “bracket creep” for individual income taxpayers by indexing or adjusting Arizona’s five income tax rates to account for inflation’s effect on the value of taxable earnings. **A “Yes” vote supports the NFIB position.** Passed the Senate 18–10–2. Passed the House 38–21–1. Signed into law by the governor. (2015)
- 2. HB 2131: Attorney Fees in Tax Cases (Mitchell)** – Requires state courts in tax cases to award fees and expenses to any non-governmental party that prevails by adjudication and increases the cap on attorney fees from \$100/\$175 per hour to \$350 per hour and increases the aggregate cap from \$20,000 to \$75,000 or actual monies spent, whichever is less. **A “Yes” vote supports the NFIB position.** Passed the Senate 23–6–1. Passed the House 38–21–1. Signed into law by the governor. (2015)
- 3. HB 2213: Notice Rights During Inspections and Audits (Petersen)** – Enhances Arizona’s Small Business Bill of Rights and requires its regulators to first offer businesses an opportunity to correct rule violations discovered during an audit or inspection before issuing any citations or fines. **A “Yes” vote supports the NFIB position.** Passed the Senate 24–4–2. Passed the House 40–20. Signed into law by the governor. (2015)
- 4. SB 1298: County Rulemaking Transparency (Griffin)** – Grants authority directly to the elected county supervisors to establish flexible due process and transparency procedures in county rulemaking. **A “Yes” vote supports the NFIB position.** Passed the Senate 16–13–1. Passed the House 32–25–3. Signed into law by the governor. (2015)
- 5. SB 1471: Unemployment Surcharge Tax Repeal (Biggs)** – Repeals the regressive 0.1 percent tax on unemployment insurance premiums paid by private sector employers—95 percent of whom are small businesses. The \$7-per-employee tax collected approximately \$13 million annually. **A “Yes” vote supports the NFIB position.** Passed the Senate 17–12–1. Passed the House 34–25–1. Signed into law by the governor. (2015)
- 6. HB 2114: Independent Contracting – DIBS (Petersen)** – Creates an optional Declaration of Independent Business Status (DIBS) process to ensure state regulators won’t declare a small business’s 1099 independent contractors misclassified and retroactively declare them W-2 employees. **A “Yes” vote supports the NFIB position.** Passed the Senate 23–5–2. Passed the House 32–22–6. Signed into law by the governor. (2016)
- 7. HB 2191: Predictive Scheduling Ban (Finchem)** – Reins in municipalities by pre-empting their ability to require private employers to adhere to predictive scheduling rules and penalties. **A “Yes” vote supports the NFIB position.** Passed the Senate 20–8–2. Passed the House 35–21–4. Signed into law by the governor. (2016)
- 8. HB 2337: Opportunity to Correct Enhancements (Norgaard)** – More firmly establishes a cooperative and pro-compliance approach to enforcing state regulations by ensuring regulators offer small-business owners an opportunity to correct a rule violation before issuing any citation or fine. **A “Yes” vote supports the NFIB position.** Passed the Senate 28–0–2. Passed the House 54–6. Signed into law by the governor. (2016)
- 9. HB 2579: State Pre-Emption of Cities on Nonwage Compensation (Mesnard)** – Employee benefits not subject to further regulation by political subdivisions is expanded to include “nonwage compensation,” defined as fringe benefits, welfare benefits, child or adult care plans, sick pay, vacation pay, severance pay, commissions, bonuses, retirement plan or pension contributions, other employment benefits and other amounts promised to the employee that are more than the minimum compensation due an employee by reason of employment. **A “Yes” vote supports the NFIB position.** Passed the Senate 18–11–1. Passed the House 34–20–6. Signed into law by the governor. (2016)

10. SB 1388: Exempt Rulemaking One-Year Review (Burges) – Closes a dangerous loophole that allowed state bureaucracies to create new regulations under an exemption from the Administrative Procedures Act so they would stay in place for five years without any review, public comment, small business impact report and other oversight controls. Now

these rules must pass a review within one year of promulgation or automatically sunset. **A “Yes” vote supports the NFIB position.** Passed the Senate 27–1–2. Passed the House 34–20–6. Signed into law by the governor. (2016)

VOTING KEY

Y	=	Voted Yes	%	=	Percentage of Votes Favorable to NFIB Position
N	=	Voted No	N/A	=	Not Enough Votes to Score (5 required)
*	=	Did Not Vote			

SENATE VOTING RECORD

ISSUE NUMBER	1	2	3	4	5	6	7	8	9	10	%
NFIB POSITION	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Ableser, Ed (D-Tempe LD26) ¹	N	N	Y	N	N	Not in office during 2016				20%	
Allen, Sylvia (R-Snowflake LD06)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Barto, Nancy (R-Phoenix LD15)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Begay, Carlyle (R-Window Rock LD07) ²	Y	Y	Y	N	Y	Y	Y	Y	Y	*	89%
Biggs, Andy (R-Gilbert LD12)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Bradley, David (D-Tucson LD10)	N	Y	Y	N	N	Y	N	Y	N	Y	50%
Burges, Judy (R-Sun City West LD22)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Cajero Bedford, Olivia (D-Tucson LD03)	N	Y	Y	N	N	Y	Y	*	N	Y	56%
Contreras, Lupe (D-Avondale LD19)	N	N	N	N	N	N	N	Y	N	Y	20%
Dalessandro, Andrea (D-Green Valley LD02)	N	N	N	N	N	N	N	Y	N	Y	20%
Dial, Jeff (R-Chandler LD18)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Donahue, Susan (R-Lake Havasu City LD05) ³	Not in office during 2015					Y	Y	*	Y	Y	N/A
Driggs, Adam (R-Phoenix LD28)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Farley, Steve (D-Tucson LD09)	N	N	Y	N	N	Y	N	Y	N	Y	40%
Farnsworth, David (R-Mesa LD16)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Griffin, Gail (R-Hereford LD14)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Hobbs, Katie (D-Phoenix LD24)	N	N	N	N	N	*	*	Y	N	N	13%
Kavanagh, John (R-Fountain Hills LD23)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Lesko, Debbie (R-Peoria LD21)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%

ISSUE NUMBER	1	2	3	4	5	6	7	8	9	10	%
NFIB POSITION	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
McGuire, Barbara (D-Kearny LD08)	Y	Y	Y	N	N	Y	N	Y	N	Y	60%
Meza, Robert (D-Phoenix LD30)	N	Y	Y	N	N	Y	Y	Y	N	Y	60%
Miranda, Catherine (D-Phoenix LD27)	*	Y	*	N	N	N	Y	Y	N	Y	50%
Pancrazi, Lynne (D-Yuma LD04)	N	Y	Y	N	N	N	N	Y	N	*	33%
Pierce, Steve (R-Prescott LD01)	*	Y	*	Y	*	Y	Y	Y	Y	Y	100%
Quezada, Martin (D-Phoenix LD29)	N	N	N	N	N	N	N	Y	*	Y	22%
Sherwood, Andrew (D-Tempe LD26) ⁴	See House Voting Record for Rep. Sherwood's votes in 2015					Y	N	Y	N	Y	60%
Shooter, Don (R-Yuma LD13)	Y	*	Y	Y	Y	*	*	Y	Y	Y	100%
Smith, Steve (R-Maricopa LD11)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Ward, Kelli (R-Lake Havasu City LD05) ⁵	Y	Y	Y	*	Y	Not in office during 2016				N/A	
Worsley, Bob (R-Mesa LD25)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Yarbrough, Steve (R-Chandler LD17)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Yee, Kimberly (R-Phoenix LD20)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%

1: Ed Ableser (D-Tempe LD26) resigned on September 30, 2015

2: Carlyle Begay (R- Window Rock LD07) changed from Democrat to Republican on November 23, 2015

3: Susan Donahue (R-Lake Havasu City LD05) appointed on December 22, 2015 to replace Kelli Ward

4: Andrew Sherwood (D-Tempe LD26) appointed on November 5, 2015 to replace Ed Ableser

5: Kelli Ward (R-Lake Havasu City LD05) resigned on December 15, 2015

HOUSE OF REPRESENTATIVES VOTING RECORD

ISSUE NUMBER	1	2	3	4	5	6	7	8	9	10	%
NFIB POSITION	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Ackerley, Chris (R-Sahuarita LD02)	Y	Y	Y	N	N	Y	Y	Y	Y	Y	80%
Allen, John (R-Scottsdale LD15)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Alston, Lela (D-Phoenix LD24)	*	N	N	N	N	N	N	Y	N	N	11%
Andrade, Richard (D-Glendale LD29)	N	N	N	N	N	N	N	Y	N	N	10%
Barton, Brenda (R-Payson LD06)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Benally, Jennifer (D-Tuba City LD07)	N	N	N	N	N	N	N	Y	N	N	10%
Bolding, Reginald (D-Laveen LD27)	N	Y	N	N	N	N	N	Y	*	Y	22%
Borrelli, Sonny (R-Lake Havasu City LD05)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%

ISSUE NUMBER	1	2	3	4	5	6	7	8	9	10	%
NFIB POSITION	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Bowers, Rusty (R-Mesa LD25)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Boyer, Paul (R-Phoenix LD20)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Brophy McGee, Kate (R-Phoenix LD28)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Campbell, Noel (R-Prescott LD01)	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	90%
Cardenas, Mark (D-Phoenix LD19)	Y	Y	Y	N	N	N	N	Y	N	*	44%
Carter, Heather (R-Cave Creek LD15)	Y	Y	Y	*	Y	Y	Y	Y	Y	Y	100%
Clark, Ken (D-Phoenix LD24)	N	N	N	N	N	N	N	N	N	N	0%
Cobb, Regina (R-Kingman LD05)	Y	Y	Y	Y	Y	*	Y	Y	Y	Y	100%
Coleman, Doug (R-Apache Junction LD16)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Espinoza, Diego (D-Tolleson LD19)	N	N	N	N	N	*	*	Y	*	*	17%
Fann, Karen (R-Prescott LD01)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Farnsworth, Eddie (R-Gilbert LD12)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Fernandez, Charlene (D-Yuma LD04)	N	N	N	N	N	N	N	N	N	N	0%
Finchem, Mark (R-Oro Valley LD11)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Friese, Randall (D-Tucson LD09)	N	N	N	N	N	N	N	Y	N	N	10%
Gabaldón, Rosanna (D-Green Valley LD02)	N	N	N	N	N	N	N	Y	N	N	10%
Gonzales, Sally Ann (D-Tucson LD03)	N	N	N	N	N	N	N	N	N	N	0%
Gowan, David (R-Sierra Vista LD14)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Gray, Rick (R-Sun City LD21)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Hale, Albert (D-St. Michaels LD07)	Y	N	N	N	N	*	*	Y	*	*	33%
Kern, Anthony (R-Glendale LD20)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Kopec, Matthew (D-Tucson LD09) ¹	Not in office during 2015					N	N	Y	N	N	20%
Larkin, Jonathan (D-Glendale LD30)	N	Y	Y	N	N	N	N	Y	N	N	30%
Lawrence, Jay (R-Scottsdale LD23)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Leach, Vince (R-Tucson LD11)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Livingston, David (R-Peoria LD22)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Lovas, Phil (R-Peoria LD22)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Mach, Stefanie (D-Tucson LD10)	N	N	N	N	N	N	N	N	N	N	0%
McCune Davis, Debbie (D-Phoenix LD30)	N	N	N	N	N	N	N	N	N	N	0%

ISSUE NUMBER	1	2	3	4	5	6	7	8	9	10	%
NFIB POSITION	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Mendez, Juan (D-Tempe LD26)	N	N	N	N	N	N	N	N	N	N	0%
Mesnard, J.D. (R-Chandler LD17)	Y	*	Y	Y	Y	Y	Y	Y	Y	Y	100%
Meyer, Eric (D-Paradise Valley LD28)	N	N	N	*	N	N	N	Y	N	N	11%
Mitchell, Darin (R-Litchfield Park LD13)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Montenegro, Steve (R-Litchfield Park LD13)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Norgaard, Jill (R-Ahwatukee LD18)	Y	Y	Y	Y	Y	Y	Y	Y	Y	*	100%
Olson, Justin (R-Mesa LD25)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Otondo, Lisa (D-Yuma LD04)	N	N	Y	N	N	N	N	Y	N	N	20%
Petersen, Warren (R-Gilbert LD12)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Plumlee, Celeste (D-Phoenix LD26) ²	Not in office during 2015					N	*	Y	N	N	N/A
Pratt, Frank (R-Casa Grande LD08)	Y	Y	Y	*	Y	Y	Y	Y	*	Y	100%
Rios, Rebecca (D-Phoenix LD27)	N	N	N	N	Y	N	N	Y	N	N	20%
Rivero, Tony (R-Peoria LD21)	Y	Y	Y	Y	Y	*	*	Y	*	*	100%
Robson, Bob (R-Chandler LD18)	Y	Y	Y	Y	*	Y	Y	Y	Y	Y	100%
Saldade, Macario (D-Tucson LD03)	N	N	N	N	N	N	N	Y	N	N	10%
Sherwood, Andrew (D-Tempe LD26) ³	N	N	N	N	N	See Senate Voting Record for Sen. Sherwood's votes in 2016				0%	
Shope, T.J. (R-Coolidge LD08)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Steele, Victoria (D-Tucson LD09) ⁴	N	N	N	N	N	Not in office during 2016				0%	
Stevens, David (R-Sierra Vista LD14)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Thorpe, Bob (R-Flagstaff LD06)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Townsend, Kelly (R-Mesa LD16)	Y	Y	Y	Y	Y	*	Y	Y	Y	*	100%
Ugenti-Rita, Michelle (R-Scottsdale LD23)	Y	Y	Y	Y	Y	*	Y	Y	Y	Y	100%
Velasquez, Ceci (D-Litchfield Park LD29)	N	N	N	N	N	N	N	Y	N	N	10%
Weninger, Jeff (R-Chandler LD17)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100%
Wheeler, Bruce (D-Tucson LD10)	N	N	Y	N	N	N	N	Y	*	N	22%

1: Matthew Kopec (D-Tucson LD09) appointed on January 20, 2016, to replace Victoria Steele

2: Celeste Plumlee (D-Phoenix LD26) appointed December 2015 to replace Andrew Sherwood

3: Andrew Sherwood (D-Tempe LD26) vacated seat on November 15, 2015, when appointed to the Senate

4: Victoria Steele (D-Tucson LD09) resigned on January 11, 2016