

VOTING RECORD

YOUR LEGISLATORS' VOTING
RECORD ON SMALL BUSINESS
ISSUES | 2025-2026 EDITION

Votes by your state legislators on key small business issues are listed here. Although this Voting Record does not reflect all elements considered by a lawmaker when voting, nor does it represent a complete profile of a legislator, it can be a guide in evaluating your legislator's attitudes toward small business. Please thank those legislators who supported small business.

BOTH CHAMBERS

1. Protections for Worker Safety (2026 – HB 1054):

Creates a state-level OSHA to enforce workplace safety regulations that would go into effect if federal OSHA standards were rolled back or repealed. **A "NO" vote supports the NFIB position.** Passed the House 42-23. Failed in the Senate 17-18.

2. Worker Protection Collective Bargaining (2025 – SB 005): Eliminates the requirement for a second election to negotiate a union security clause in the collective bargaining process. **A "NO" vote supports the NFIB position.** Passed the Senate 22-12. Passed the House 43-22. Vetoed by the governor.

3. Payment Card Networks' Fees (2026 – SB 134): Eliminates the credit card processing fee merchants pay on the sales tax portion of a transaction. **A "YES" vote supports the NFIB position.** Passed the Senate 18-17. Passed the House 44-20. Vetoed by the governor.

4. Workers' Compensation Benefits Proof of Entitlement (2025 – HB 1300): Shifts the burden of proof in workers' compensation medical disputes to employers and expands injured workers' rights to select their treating physician, strengthening worker protections. **A "NO" vote supports the NFIB position.** Passed the House 38-25. Passed the Senate 22-13. Signed by the governor.

5. Measures to Reduce Administrative Burdens (2026 – SB 137): Requires state agencies to review rules at least every five years to determine whether the rule is outdated; duplicative and can be eliminated; effectiveness of the rule; and whether funding levels are appropriate. **A "YES" vote supports the NFIB position.** Passed the Senate 35-0. Passed the House 55-8. Signed by the governor.

6. Enforcement Wage Hour Laws (2025 – HB 1001):

Expands wage theft protections to independent contractors and employees, increases fines on employers who misclassify employees as contractors and makes it more difficult for companies to collect attorney fees for frivolous claims. Workers can seek damages against minority owners of at least 25% of a company if the owners are involved in its daily operations. **A "NO" vote supports the NFIB position.** Passed the House 42-22. Passed the Senate 23-12. Signed by the governor.

7. Protections Against Deceptive Pricing Practices (2025 – HB 1090): Requires sellers of goods and services to clearly disclose the total price a person may pay, including all fees and charges. Food service establishments are also required to describe any mandatory service charges added to a person's bill. **A "NO" vote supports the NFIB position.** Passed the House 41-21. Passed the Senate 22-12. Signed by the governor.

8. Arbitration Reform (2026 – HB 1236): Modifies the requirements for arbitration agreements and proceedings under the Colorado Uniform Arbitration Act. **A "NO" vote supports the NFIB position.** Passed the House 34-29. Passed the Senate 19-16. Vetoed by the governor.

VOTING KEY

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SENATE VOTING RECORD

Issue Number		1	2	3	4	5	6	7	8	%
NFIB Position		N	N	Y	N	Y	N	N	N	100%
Legislator	District									
Amabile, Judy	18	N	Y	Y	Y	Y	Y	Y	N	50%
Baisley, Mark	4	N	N	N	N	Y	N	N	N	88%
Ball, Matt	31	N	Y	Y	Y	Y	Y	Y	Y	38%
Benavidez, Adrienne	21	Y	*	N	*	Y	*	*	Y	N/A
Bridges, Todd	26	N	Y	Y	Y	Y	Y	Y	Y	38%
Bright, Scott	13	N	N	N	N	Y	N	N	N	88%
Carson, John	30	N	N	N	N	Y	N	N	N	88%
Catlin, Marc	5	N	N	N	N	Y	N	N	N	88%
Cutter, Lisa	20	Y	Y	Y	Y	Y	Y	Y	Y	25%
Danielson, Jessie	22	Y	Y	Y	Y	Y	Y	*	Y	29%
Daugherty, Lindsey	19	N	Y	Y	Y	Y	Y	Y	N	50%
Exum, Tony	11	Y	Y	Y	Y	Y	Y	Y	Y	25%
Frizell, Lisa	2	N	N	N	N	Y	N	N	N	88%
Gonzales, Julie	34	Y	Y	Y	Y	Y	Y	Y	Y	25%
Hinrichsen, Nick	3	Y	Y	N	Y	Y	Y	Y	Y	13%
Jodeh, Iman	29	Y	Y	Y	Y	Y	Y	Y	Y	25%
Kipp, Cathy	14	Y	Y	N	Y	Y	Y	Y	Y	13%
Kirkmeyer, Barbara	23	N	N	N	N	Y	N	N	N	88%
Kolker, Chris	16	Y	Y	N	Y	Y	Y	Y	Y	13%
Lindstedt, William*	25	Y	Y	Y	Y	Y	Y	Y	N	38%
Liston, Larry	10	N	N	N	N	Y	N	N	N	88%
Marchman, Janice	15	Y	Y	Y	Y	Y	Y	Y	Y	25%
Mullica, Kyle	24	N	Y	Y	Y	Y	Y	Y	N	50%
Pelton, Byron	1	N	N	N	N	Y	N	N	N	88%
Pelton, Rod	35	N	N	N	N	Y	N	N	N	88%
Rich, Janice	7	N	N	N	N	Y	N	N	Y	75%
Roberts, Dylan	8	Y	Y	Y	Y	Y	Y	Y	Y	25%
Rodriguez, Robert	32	Y	Y	N	Y	Y	Y	Y	Y	13%
Simpson, Cleave	6	N	N	N	N	Y	N	N	N	88%
Snyder, Marc	12	N	Y	Y	N	Y	Y	Y	N	63%

*Senator Lindstedt's 2025 votes were made as a member of the House.

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NFIB Position		N	N	Y	N	Y	N	N	N	100%
Legislator	District									
Sullivan, Tom	27	Y	Y	Y	Y	Y	Y	Y	Y	25%
Wallace, Katie	17	Y	*	Y	Y	Y	Y	Y	Y	29%
Weissman, Mike	28	Y	Y	Y	Y	Y	Y	Y	Y	25%
Zamora Wilson, Lynda	9	N	*	N	*	Y	*	*	N	N/A
Coleman, James	33	Y	Y	Y	Y	Y	Y	Y	Y	25%

HOUSE OF REPRESENTATIVES VOTING RECORD

Issue Number		1	2	3	4	5	6	7	8	%
NFIB Position		N	N	Y	N	Y	N	N	N	100%
Legislator	District									
Bacon, Jennifer	7	Y	Y	Y	Y	*	Y	Y	*	17%
Barron, Carlos	48	N	N	N	N	Y	N	N	N	88%
Boesenecker, Andrew	53	Y	Y	Y	Y	N	Y	Y	Y	13%
Bottoms, Scott	15	N	N	*	N	Y	N	N	N	100%
Bradfield, Mary	21	N	N	N	N	Y	N	N	N	88%
Bradley, Brandi	39	N	N	Y	N	N	N	*	N	86%
Brooks, Max	45	N	N	Y	N	N	N	N	N	88%
Brown, Kyle	12	Y	Y	Y	Y	Y	Y	Y	Y	25%
Caldwell, Jarvis	20	N	N	N	N	Y	N	N	N	88%
Camacho, Sean	6	Y	Y	N	Y	Y	Y	Y	N	25%
Carter, Michael	36	Y	Y	N	Y	Y	Y	Y	N	25%
Clifford, Chad	37	Y	Y	Y	Y	Y	Y	Y	Y	25%
DeGraaf, Ken	22	N	N	N	N	N	N	N	N	75%
Duran, Monica	23	Y	Y	Y	Y	Y	Y	Y	N	38%
English, Regina	17	Y	Y	Y	Y	Y	Y	Y	N	38%
Espinoza, Cecelia	4	Y	Y	N	Y	Y	Y	Y	N	25%
Feret, Lisa	24	Y	Y	Y	Y	Y	Y	Y	Y	25%
Flanell, Ava	14	N	*	N	*	Y	*	*	N	N/A

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NFIB Position		N	N	Y	N	Y	N	N	N	100%
Legislator	District									
Froelich, Meg	3	Y	Y	Y	Y	Y	Y	Y	Y	25%
Garcia, Lorena	35	Y	Y	Y	Y	Y	Y	Y	Y	25%
Garcia Sander, Lori	65	N	N	N	N	Y	N	N	N	88%
Gilchrist, Lindsay	8	Y	Y	Y	Y	Y	Y	Y	Y	25%
Goldstein, Lori	29	Y	*	Y	*	Y	*	*	Y	N/A
Gonzalez, Ryan	50	N	N	Y	N	Y	N	N	N	100%
Hamrick, Eliza	61	Y	Y	Y	Y	Y	Y	Y	Y	25%
Hartsook, Anthony	44	N	N	N	N	Y	N	N	N	88%
Jackson, Jamie	41	Y	Y	Y	Y	Y	Y	Y	Y	25%
Johnson, Dusty	63	N	N	N	N	Y	N	N	N	88%
Joseph, Junie	10	Y	Y	Y	Y	Y	Y	Y	Y	25%
Keltie, Rebecca	16	N	N	N	N	Y	N	N	N	88%
Lieder, Sheila	28	Y	Y	Y	Y	Y	Y	Y	Y	25%
Lindsay, Mandy	42	Y	Y	Y	Y	Y	Y	Y	Y	25%
Luck, Stephanie	60	N	N	N	N	N	N	N	N	75%
Lukens, Meghan	26	Y	Y	Y	Y	Y	Y	*	Y	29%
Mabrey, Javier	1	Y	Y	Y	Y	Y	Y	Y	Y	25%
Marshall, Bob	43	N	Y	N	Y	Y	Y	Y	N	38%
Martinez, Matthew	62	Y	Y	Y	Y	Y	Y	Y	Y	25%
Mauro, Tisha	46	Y	Y	Y	Y	Y	Y	Y	Y	25%
McCormick, Karen	11	Y	Y	Y	Y	Y	*	Y	Y	29%
Nguyen, Kenny	33	Y	*	Y	*	Y	*	*	Y	N/A
Paschal, Amy	18	Y	Y	Y	Y	Y	Y	Y	Y	25%
Phillips, Jacque	31	Y	Y	Y	N	Y	Y	Y	Y	38%
Richardson, Chris	56	N	N	N	N	Y	N	N	N	88%
Ricks, Naquetta	40	Y	Y	N	Y	Y	*	Y	Y	14%
Rutinel, Manny	32	Y	Y	Y	Y	Y	Y	Y	Y	25%
Rydin, Gretchen	38	Y	Y	Y	Y	Y	Y	Y	N	38%
Sirota, Emily	9	Y	Y	Y	Y	Y	Y	Y	Y	25%
Slaugh, Scott	64	N	*	N	*	Y	*	*	N	N/A

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NFIB Position		N	N	Y	N	Y	N	N	N	100%
Legislator	District									
Smith, Lesley	49	Y	Y	Y	Y	Y	Y	Y	Y	25%
Soper, Matt	54	N	N	N	N	Y	N	N	N	88%
Stewart, Katie	30	Y	Y	Y	Y	Y	Y	Y	Y	25%
Stewart, Rebekah	59	Y	Y	Y	Y	Y	Y	Y	Y	25%
Story, Tammy	25	Y	Y	Y	Y	Y	Y	Y	Y	25%
Suckla, Larry Don	58	N	N	Y	N	N	N	N	N	88%
Taggart, Rick	55	N	N	Y	N	Y	N	N	N	100%
Titone, Brianna	27	Y	Y	Y	Y	Y	Y	Y	Y	25%
Valdez, Alex	5	Y	Y	Y	Y	*	Y	Y	*	17%
Velasco, Elizabeth	57	Y	Y	Y	Y	Y	Y	Y	Y	25%
Weinberg, Ron	51	N	N	Y	N	N	N	N	N	88%
Willford, Jenny	34	Y	Y	Y	Y	Y	Y	Y	Y	25%
Winter, Ty	47	N	N	N	N	Y	N	N	N	88%
Woodrow, Steven	2	Y	Y	Y	Y	Y	Y	0	Y	29%
Woog, Dan	19	N	N	N	N	N	N	N	N	75%
Zokaie, Yara	52	Y	Y	Y	Y	Y	Y	Y	Y	25%
McCluskie, Julie	13	Y	Y	Y	Y	Y	Y	Y	Y	25%