

VOTING RECORD

YOUR LEGISLATORS' VOTING RECORD ON SMALL BUSINESS ISSUES 2016 EDITION

Roll call votes by your state legislators on key small business issues are listed inside. Although this Voting Record does not reflect all elements considered by a lawmaker when voting, nor does it represent a complete profile of a legislator, it can be a guide in evaluating your legislator's attitudes toward small business. Please thank those legislators who supported small business.

- 1. Low Carbon Fuel Standard (SB 324):** Repeals the 2015 sunset on provisions related to low carbon fuel standards. This bill artificially raises the price of transportation fuel significantly by requiring fuel blending from higher-priced low carbon bio-fuels, with very limited environmental benefits for Oregon's already very low carbon footprint. **A "No" vote supports the NFIB position.** Passed in the House 31–29. Passed in the Senate 17–13. Signed into law by the governor.
- 2. Paid Sick Leave (SB 454):** Requires all Oregon employers to implement sick time for employees—40 hours of paid sick leave per employee per year for employers with 10 or more employees, and 40 hours of unpaid sick leave for employers with fewer than 10 employees. The bill preempts authority of local governments to set sick leave requirements, except in the City of Portland where the threshold for paid sick leave starts at six employees. **A "No" vote supports the NFIB position.** Passed in the House 33–24. Passed by the Senate 17–13. Signed into law by the governor.
- 3. Ban the Box (HB 3025):** Prohibits employers from inquiring into or considering applicant's conviction history on a job application form or prior to an interview or, if no interview is conducted, prior to a conditional offer of employment. **A "No" vote supports the NFIB position.** Passed in the House 34–25. Passed in the Senate 21–8. Signed into law by the governor.
- 4. Oregon Retirement Savings Plan (HB 2960):** Creates the Oregon Retirement Savings Board in the office of the State Treasurer and directs the Board to develop a payroll deduction retirement plan for Oregon workers that will require mandatory participation from all Oregon employers who do not already offer retirement plans to their employees. The Board must determine that this new program would not qualify as an "employee benefit plan" under the federal Employee Retirement Income Security Act (ERISA) of 1974 in order to avoid legal and employer liability issues. **A "No" vote supports the NFIB position.** Passed in the House 32–26. Passed in the Senate 17–13. Signed into law by the governor.
- 5. Wage Disclosure (HB 2007):** Creates a new unlawful employment practice against an employer who takes any negative employment action against an employee because they inquire about, discuss, or disclose, in any manner, the employee's wages or those of another employee. **A "No" vote supports the NFIB position.** Passed in the House 34–24. Passed in the Senate 17–13. Signed into law by the governor.
- 6. Delinquent Personal Property Tax Registry (SB 161):** Protects new business owners from prior unpaid personal property taxes when purchasing a business. Authorizes county tax collectors to transmit electronic notices of warrants for delinquent taxes on business personal property to the Secretary of State for filing in the Uniform Commercial Code (UCC) system. **A "Yes" vote supports the NFIB position.** Passed in the House 58–0. Passed in the Senate 30–0. Signed into law by the governor.
- 7. Minimum Wage (SB 1532):** Establishes a new tiered system for determining minimum wage in Oregon based on the geographical location of the employer. Starting July 1, 2016, the minimum wage will increase to \$9.50 or \$9.75 per hour depending on the region, and will increase in annual intervals to \$13.50 per hour by July 1, 2022. The plan requires employers located within Portland's urban growth boundary to pay higher rates, reaching \$14.75 in 2022 and allows employers located within certain rural counties to pay lower rates, reaching \$12.50 in 2022. Starting on July 1, 2023, Oregon's three minimum wage rates will be adjusted annually for inflation. **A "No" vote supports the NFIB position.** Passed in the House 32–26. Passed in the Senate 16–12. Signed into law by the governor.

8. Expanded Authority for Office of Small Business Assistance (SB 1583): Authorizes the Office of Small Business Assistance to answer questions and assist small businesses with issues arising from interactions with local governments in addition to state agencies and allows the Office to work with small businesses and local governments to identify and recommend ways to improve processes and functions of local governments with respect to the interaction between local governments and small businesses. **A “Yes” vote supports the NFIB position.** Passed in the Senate 28–0. Passed in the House 57–1. Signed into law by the governor.

9. State Agency Rulemaking Oversight (HB 4106): Requires state agencies to report annually to the Legislature information related to their use of temporary rulemaking procedures including, for each rule, an explanation of why proceeding under the

temporary rule-making process was the most appropriate method for adopting, amending, or suspending the rule and why it was not appropriate to proceed in accordance with regular rule-making process. **A “Yes” vote supports the NFIB position.** Passed in the House 58–0. Passed in the Senate 24–0. Signed into law by the governor.

10. Increased Limit for Noneconomic Damages Lawsuits (HB 4136): Increased the current \$500,000 limit on noneconomic damages recoverable in wrongful death actions and other statutorily created causes of action to \$1.5 million. This bill will likely cause liability insurance premiums to increase, including medical liability insurance for health care providers, which affects health care premiums for all business owners. **A “No” vote supports the NFIB position.** Passed in the House 33–26. In Senate Judiciary Committee upon adjournment.

VOTING KEY

Y = Voted Yes

***** = Did Not Vote

N = Voted No

% = Percentage of Votes Favorable to NFIB Position

SENATE VOTING RECORD

ISSUE NUMBER	1	2	3	4	5	6	7	8	9	%
NFIB POSITION	N	N	N	N	N	Y	N	Y	Y	100%
Baertschiger, Jr., Herman (R - Grants Pass, District 2)	N	N	N	N	N	Y	N	Y	Y	100%
Bates, Alan (D - Ashland, District 3)	Y	Y	Y	Y	Y	Y	Y	Y	*	25%
Beyer, Lee (D - Springfield, District 6)	Y	Y	Y	Y	Y	Y	Y	Y	Y	33%
Boquist, Brian (R - Dallas, District 12)	N	N	Y	N	N	Y	N	*	*	86%
Burdick, Ginny (D - Portland, District 18)	Y	Y	Y	Y	Y	Y	Y	Y	Y	33%
Courtney, Peter (D - Salem, District 11)	Y	Y	Y	Y	Y	Y	Y	Y	Y	33%
Dembrow, Michael (D - Portland, District 23)	Y	Y	Y	Y	Y	Y	Y	Y	Y	33%
Devlin, Richard (D - Tualatin, District 19)	Y	Y	Y	Y	Y	Y	Y	Y	Y	33%
Edwards, Chris (D - Eugene, District 7)	Y	Y	Y	Y	Y	Y	Y	Y	Y	33%
Ferrioli, Ted (R - John Day, District 30)	N	N	Y	N	N	Y	N	Y	Y	89%
Gelser, Sara (D - Corvallis, District 8)	Y	Y	Y	Y	Y	Y	Y	Y	Y	33%
Girod, Fred (R - Stayton, District 9)	N	N	N	N	N	Y	N	Y	*	100%

ISSUE NUMBER	1	2	3	4	5	6	7	8	9	%
NFIB POSITION	N	N	N	N	N	Y	N	Y	Y	100%
Hansell, Bill (R - Pendleton, District 29)	N	N	Y	N	N	Y	N	Y	*	88%
Hass, Mark (D - Beaverton, District 14)	Y	Y	Y	Y	Y	Y	Y	Y	Y	33%
Johnson, Betsy (D - Scappoose, District 16)	N	N	*	N	N	Y	N	Y	Y	100%
Knopp, Tim (R - Bend, District 27)	N	N	N	N	N	Y	N	Y	Y	100%
Kruse, Jeff (R - Roseburg, District 1)	N	N	N	N	N	Y	N	Y	Y	100%
Monnes Anderson, Laurie (D - Gresham, District 25)	Y	Y	Y	Y	Y	Y	Y	Y	Y	33%
Monroe, Rod (D - Portland, District 24)	Y	Y	Y	Y	Y	Y	Y	Y	Y	33%
Olsen, Alan (R - Canby, District 20)	N	N	N	N	N	Y	N	Y	Y	100%
Prozanski, Floyd (D - Eugene, District 4)	Y	Y	Y	Y	Y	Y	*	Y	Y	38%
Riley, Chuck (D - Hillsboro, District 15)	Y	Y	Y	Y	Y	Y	Y	Y	Y	33%
Roblan, Arnie (D - Coos Bay, District 5)	Y	Y	Y	Y	Y	Y	Y	Y	Y	33%
Rosenbaum, Diane (D - Portland, District 21)	Y	Y	Y	Y	Y	Y	Y	Y	Y	33%
Shields, Chip (D - Portland, District 22)	Y	Y	Y	Y	Y	Y	Y	Y	*	25%
Steiner Hayward, Elizabeth (D - Beaverton, District 17)	Y	Y	Y	Y	Y	Y	Y	Y	Y	33%
Thatcher, Kim (R - Keizer, District 13)	N	N	N	N	N	Y	N	Y	Y	100%
Thomsen, Chuck (R - Hood River, District 26)	N	N	N	N	N	Y	N	Y	Y	100%
Whitsett, Doug (R - Klamath Falls, District 28)	N	N	N	N	N	Y	N	Y	Y	100%
Winters, Jackie (R - Salem, District 10)	N	N	Y	N	N	Y	*	*	*	83%

HOUSE OF REPRESENTATIVES VOTING RECORD

ISSUE NUMBER	1	2	3	4	5	6	7	8	9	10	%
NFIB POSITION	N	N	N	N	N	Y	N	Y	Y	N	100%
Barker, Jeff (D - Aloha, District 28)	N	Y	Y	*	Y	Y	Y	Y	Y	N	56%
Barnhart, Phil (D - Eugene, District 11)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Barreto, Greg (R - Cove, District 58)	N	*	N	N	N	Y	N	Y	Y	N	100%
Barton, Brent (D - Oregon City, District 40)	Y	Y	Y	Y	*	Y	*	Y	*	Y	29%
Bentz, Cliff (R - Ontario, District 60)	N	N	N	N	N	Y	N	*	Y	N	100%
Boone, Deborah (D - Cannon Beach, District 32)	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	40%

ISSUE NUMBER	1	2	3	4	5	6	7	8	9	10	%
NFIB POSITION	N	N	N	N	N	Y	N	Y	Y	N	100%
Buckley, Peter (D - Ashland, District 5)	Y	Y	Y	Y	Y	Y	Y	Y	*	Y	22%
Buehler, Knute (R - Bend, District 54)	N	N	N	N	N	Y	N	Y	Y	N	100%
Clem, Brian (D - Salem, District 21)	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	40%
Davis, John (R - Wilsonville, District 26)	N	N	N	N	N	Y	N	Y	Y	N	100%
Doherty, Margaret (D - Tigard, District 35)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Esquivel, Sal (R - Medford, District 6)	N	*	N	*	*	Y	N	Y	Y	N	100%
Evans, Paul (D - Monmouth, District 20)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Fagan, Shemia (D - Clackamas, District 51)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Frederick, Lew (D - Portland, District 43)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Gallegos, Joe (D - Hillsboro, District 30)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Gilliam, Vic (R - Silverton, District 18)	N	N	N	N	N	Y	*	Y	Y	N	100%
Gomberg, David (D - Lincoln City, District 10)	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	40%
Gorsek, Chris (D - Troutdale, District 49)	Y	Y	Y	Y	Y	*	Y	Y	Y	Y	22%
Greenlick, Mitch (D - Portland, District 33)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Hack, Jodi (R - Salem, District 19)	N	N	N	N	N	Y	N	Y	Y	N	100%
Hayden, Cedric (R - Fall Creek, District 7)	N	N	N	N	N	Y	N	Y	Y	N	100%
Heard, Dallas (R - Winston, District 2)	N	N	N	N	N	Y	N	Y	Y	N	100%
Helm, Ken (D - Beaverton, District 34)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Holvey, Paul (D - Eugene, District 8)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Hoyle, Val (D - Eugene, District 14)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Huffman, John (R - The Dalles, District 59)	N	N	N	N	N	Y	N	Y	Y	Y	90%
Johnson, Mark (R - Hood River, District 52)	N	*	N	N	N	Y	N	Y	Y	N	100%
Kenemer, Bill (R - Oregon City, District 39)	N	N	N	N	N	Y	N	Y	Y	N	100%
Keny-Guyer, Alissa (D - Portland, District 46)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Komp, Betty (D - Woodburn, District 22)	Y	Y	Y	Y	Y	Y	Y	*	Y	Y	22%
Kotek, Tina (D - Portland, District 44)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Krieger, Wayne (R - Gold Beach, District 1)	N	N	N	N	N	Y	N	Y	Y	N	100%

ISSUE NUMBER	1	2	3	4	5	6	7	8	9	10	%
NFIB POSITION	N	N	N	N	N	Y	N	Y	Y	N	100%
Lining, Ann (D - Lake Oswego, District 38)	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	40%
Lively, John (D - Springfield, District 12)	Y	N	Y	Y	Y	Y	N	Y	Y	Y	50%
McKeown, Caddy (D - Coos Bay, District 9)	N	Y	Y	N	Y	Y	N	Y	Y	N	70%
McLain, Susan (D - Forest Grove, District 29)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
McLane, Mike (R - Powell Butte, District 55)	N	N	N	N	N	Y	N	Y	Y	N	100%
Nathanson, Nancy (D - Eugene, District 13)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Nearman, Mike (R - Dallas, District 23)	N	N	N	N	N	Y	N	Y	Y	N	100%
Nosse, Rob (D - Portland, District 42)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Olson, Andy (R - Albany, District 15)	N	N	N	N	N	Y	N	Y	Y	N	100%
Parrish, Julie (R - West Linn, District 37)	N	N	N	N	N	Y	N	Y	Y	N	100%
Piluso, Carla (D - Gresham, District 50)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Post, Bill (R - Keizer, District 25)	N	N	N	N	N	Y	N	Y	Y	N	100%
Rayfield, Dan (D - Corvallis, District 16)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Read, Tobias (D - Beaverton, District 27)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Reardon, Jeff (D - Happy Valley, District 48)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Smith, Greg (R - Heppner, District 57)	N	N	N	N	N	Y	N	Y	Y	N	100%
Smith Warner, Barbara (D - Portland, District 45)	Y	Y	Y	Y	Y	*	Y	Y	Y	Y	22%
Sprenger, Sherrie (R - Scio, District 17)	N	N	N	N	N	Y	N	Y	Y	N	100%
Stark, Duane (R - Central Point, District 4)	N	N	N	N	N	Y	N	Y	Y	N	100%
Taylor, Kathleen (D - Milwaukie, District 41)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Vega Pederson, Jessica (D - Portland, District 47)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30%
Weidner, Jim (R - McMinnville, District 24)	N	N	N	N	N	Y	N	N	Y	*	89%
Whisnant, Gene (R - Sunriver, District 53)	N	N	N	N	N	Y	N	Y	Y	N	100%
Whitsett, Gail (R - Klamath Falls, District 56)	N	N	N	N	N	Y	N	Y	Y	N	100%
Williamson, Jennifer (D - Portland, District 36)	Y	Y	*	Y	Y	Y	Y	Y	Y	Y	33%
Wilson, Carl (R - Grants Pass, District 3)	N	N	N	N	N	Y	N	Y	Y	N	100%
Witt, Brad (D - Clatskanie, District 31)	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	40%